# 2022 LEADERS SUMMIT



Join us in Miami for the FDLA's only annual conference uniquely designed for law firm leaders and emerging leaders.

# September 22-23, 2022 / JW Marriott Marquis Miami

255 Biscayne Boulevard Way, Miami, FL 33131

# **SCHEDULE**

### **THURSDAY EVENING:**

- Mentorship and Sponsorship: Why it Matters
- Speed Mentoring Session

Thursday evening
Sunset Cocktails and
Dinner Cruise on
Biscayne Bay



## FRIDAY: ——

#### **Leading Towards the Future**

The business of the law is constantly changing. The Leaders Summit is geared towards ensuring your firm's longevity and success. It will cover topics focused on attracting and retaining talent, such as women and diverse lawyers, and implementing dynamic associate development programs and mentorship opportunities. The attendees will also do a deep dive into succession planning, creating systems to screen conflicts, and effective communication skills for leaders.

#### **Young Lawyers Leadership Academy**

Hotel Rate: \$179 (Plus \$15 Amenities Fee)

There is so much about the law that law school did not teach. Part of that is the business of law. This parallel track will focus on teaching young lawyers the fundamentals. It will cover business basics of a law firm, how to become a rainmaker, and communication skills for leaders. Attendees will also hear from a panel of judges on what young lawyers should know.

# HOTEL LINK AVAILABLE AT FDLA.ORG

Luncheon Keynote Speaker:

**Justice John D. Couriel**, *Florida Supreme Court* 



Friday Night Board Installation and Awards Dinner

#### REGISTRATION:

(All rates are for FDLA Members and Non-Members. All Non-Member registrations will include 2022 FDLA membership for those who qualify.)

\$299 – Leaders Summit

\$199 – YL Leadership Academy

\$150 - In House Counsel/Claims

Register at FDLA.org



For more information contact:

Ana Ramos, Executive Director aramos@fdla.org / 786-447-8469

# 2022 LEADERS SUMMIT AGENDA

	THURSDAY, SEPTEMBER 22, 2	2022
5:00-5:10pm	<b>Welcome Message From the President</b> Kansas Gooden, Shareholder, <i>Boyd &amp; Jenerette</i>	
5:10-6:00pm	Mentorship and Sponsorship: Why it Matters	
	Hon. Paul Huck Sr., Southern District of Florida	
	Giselle Gutierrez, Shareholder, Stearns Weaver Miller	
6:00-6:30pm	Speed Mentoring	
7:30-10:30pm	Sunset Cocktails and Dinner Cruise on Biscayne Bay	
FRIDAY, SEPTEMBER 23, 2022		022
	FIRM LEADERS	YOUNG LAWYERS LEADERSHIP ACADEMY
8:00-9:00am	Breakfast	
9:00-10:00am	Engaging and Retaining Women Lawyers Alison Christian, Corp. Litigation Counsel, Liberty Mutual Co-Founder, Ladder Down	The History and Structure of the FDLA  Traci McKee, Partner, Faegre Drinker Biddle & Reath  Devang Desai, Partner, Gaebe, Mullen, Antonelli & DiMatteo
10:00-11:00am	Strategies for Creating and Keeping a Diverse Workforce  Dawn Siler-Nixon, Certified Diversity Executive Partner, Ford Harrison	Business Development: How to Make it Rain John Parker Sweeney, Partner, <i>Bradley</i>
11:00-11:30am	Networking Break	
11:30am-12:30pm	Implementing Effective Systems to Prevent Conflicts of Interest  Elaine Walter, Partner Boyd Richard Parker Colonnelli  Cristy Russell, Shareholder, Rogers Towers Jessi Tamayo Lecturer in Law, University of Miami Client Engagement, Holland & Knight	<b>Business of the Law</b> Andy Bolin, Partner, <i>Bolin Law Group</i>
12:30-1:30pm	Lunch and Keynote Speaker - Justice John D. Couriel, Florida Supreme Court	
1:30-2:30pm	Effective Communication Skills for Leaders Renee Thompson, Mediator, <i>Upchurch, Watson, White &amp; Max</i>	
2:30-3:00pm	Networking Break	
3:00-4:00pm	Associate Development Programs  Nicole Fluet, Director  Galloway Johnson Tompkins Burr & Smith  Deborah Baker, Partner, Greenspoon Marder  Jeff Wank, Partner, Kelley Kronenberg  Janine Menendez-Aponte,  Strategic Mentoring and Training Partner,  Luks Santaniello Petrillo Cohen and Peterfriend	Judicial Panel: What Young Lawyers Should Know Hon. Paige Gillman, <i>Fifteenth Judicial Circui</i> t Hon. Zach James, <i>Eleventh Judicial Circuit</i>
4:00-5:00pm	Succession Planning for Law Firms and Clients John Parker Sweeney, Partner, <i>Bradley</i>	Safe Space: What do you want to ask your partners but are too scared to ask?  Devang Desai, Partner, <i>Gaebe, Mullen, Antonelli &amp; DiMatteo</i> Traci McKee, Partner, <i>Faegre Drinker Biddle &amp; Reath</i> Andy Bolin, Partner, <i>Bolin Law Group</i>

Awards Dinner / 2022-23 Board Installation

7:00-10:00pm